

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF TRICOM FRUIT PRODUCTS LIMITED

This Familiarization Program (“the Program”) for Independent Directors of Tricom Fruit Products Limited. (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

2.1. The Company shall through its Managing Director/Whole Time Directors /Advisory Board/ Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

2.2 Such Programs/ presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company; strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may be arise from time to time.

2.3 The programs/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

2.4 The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.5 The Company may conduct an introductory familiarization program/ presentation, when a new Independent Director comes on the Board of the Company.

3. Disclosure of the Policy

This Policy shall be uploaded on the Company's Website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

The Board will review this Program and make revisions as may be required.

Details of Familiarization Programme imparted to Independent Directors are as follows:

Sr. No.	Date of the Familiarization Programme	Duration of the Programme (in hours)	Topic of the Familiarization Programme
1.	30.04.2019	1	1. Induction of new Directors and roles, rights and responsibilities of Independent Directors; 2. Information of Business Structure
2.	30.05.2019	1	Updates on SEBI (Listing Regulations & Disclosure Requirements) Regulations, 2015
3.	12.03.2020	1	1. Updates on SEBI (Listing Regulations & Disclosure Requirements) Regulations, 2015; 2. Information of Business Structure
4.	21.04.2021	1	1. Updates on SEBI (Listing Regulations & Disclosure Requirements) Regulations, 2015; 2. Information of Business Structure
5.	02.06.2022	1	1. Updates on SEBI (Listing Regulations & Disclosure Requirements) Regulations, 2015; 2. Information of Business Structure;

Total		5	

Details of attendance of Independent Directors in Familiarization Programmes are as follows:

Sr. No.	Name of Independent Director	No. of programmes attended		No. of hours spent by Independent Directors in such programmes	
		FY 2021-22	Cumulative till date	FY 2021-22	Cumulative till date
1.	Gajanan Posti Vasudev	1	5	1	5
2.	Sandeep Dagdu Sutar	1	5	1	5
3.	Sangeeta Jitendra Chikane	1	5	1	5
